



Generic B-BBEE Verification Certificate

XCO Group (Pty) Ltd

Registration Number: 2005/028338/07
Address: 101 Sovereign Drive, Centurion, 0157

LEVEL THREE CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	18.00	25.00	Black Ownership Percentage	30.00%
Management Control	14.26	19.00	Black Women Ownership Percentage	0.00%
Skills Development	17.62	20.00	51% Black Owned Designated Group Supplier	No
Enterprise and Supplier Development	35.32	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	0.00%
Total Score	90.20	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	N/A		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4340225079
Empowering Supplier	Yes		Financial Year End	31/12/2022
Procurement Recognition Level	110.00%		Effective Date Used	20 November 2023
Discounting Principle Applicable	No		Expiry Date	19 November 2024
Recorded Procurement Recognition Level	110.00%		Re-Issue Date	N/A

Technical Signatory – M van den Berg

Date 20 November 2023

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

EMPOWERDEX NORTHERN REGIONS (PTY) LTD REG. 2008/004631/07
DIRECTORS: J BREBNOR, L RATSOMA



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